



WLNC Policy:

121 private coaching sessions with WLNC club coaches.

Overview:

Wilmslow Lightning Netball Club's coaches are permitted to carry out private 121 coaching sessions with members of the club and external players throughout the year – this however is a private transaction between the coach and the parent of the individual. All sessions should be arranged outside of a coaches contracted coaching hours for the club. No session should not negatively impact on the coaches responsibilities with WLNC.

Coaches offering 121 sessions must be qualified to UKCC level 2 or above and all coaches should ensure they have the correct Public Liability insurance and that no detriment to the club is caused by the running of the coaching session(s).

Player development:

The private one to one sessions are designed by the participating coach to improve an individual players areas of weakness and to capitalise their strengths. Any additional 121 session attended by a member of WLNC, outside of club training time, will not have an influence on any selection process taking place within club time. All WLNC players will be selected in accordance with the club's selection policy.

Advertising of sessions:

No coach will actively advertise their 121 sessions or other external coaching activities directly to WLNC club members. Members data from the club will not be shared with coaches to actively market their sessions to them. Any sessions agreed between the coach and the player's parent is a private transaction and is separate from the club's affairs.

Payment for sessions:

Any payment for additional 121 coaching sessions outside of WLNC time, is a private transaction between the coach and the family of the player being coached. WLNC is not liable for any payments made and the coach involved, acknowledges that any tax and PAYE contributions related to their coaching payments is solely their responsibility and not that of the club.



The cost of any 121 coaching session should be realistic and relative to the type training taking place. WLNC will not incur any additional charges (either court hire or coach payment) for any additional 121 sessions.

Safeguarding:

All coaches taking part in coaching 121s should ensure they have valid safeguarding certifications and that their first aid certificates are up to date.

Any safeguarding concerns as a result of the 121 sessions, should be referred to England Netball's safeguarding team -

<https://www.englandnetball.co.uk/governance/safeguarding/>

Health & Safety:

Any injuries or accidents which may occur as a result of the 121 coaching sessions are not a reflection on the club and any injuries should be reported in the usual manner following the training session.

Equipment:

Any equipment used during a private 121 coaching session, should not be property of Wilmslow Lightning, it should belong to the participating coach.

Complaints:

If a parent, family member or player has a complaint about their additional 121 session, they must direct their concerns to the particular coach and not to WLNC. The coach responsible for your 121 session will respond to the parent/individual's concerns accordingly.

Date of policy review: 1st August 2023