



## Coaches Code of Conduct

**A RESPONSIBLE COACH HELPS THE DEVELOPMENT OF INDIVIDUALS THROUGH IMPROVING THEIR PERFORMANCE.**

**This is achieved by:**

1. Identifying and meeting the needs of individuals
2. Improving performance through a progressive programme of safe, guided practice measured performance and/or competition.
3. Creating an environment in which individuals are motivated to maintain participation and improve performance.

**COACHES SHOULD COMPLY WITH THE PRINCIPLES OF GOOD ETHICAL PRACTICE LISTED BELOW**

**A coach must at all times:**

- Hold relevant, up to date and recognised coaching qualifications, safeguarding training, first aid and a valid DBS certification if applicable to their role.
- Consistently display high standards of behaviour and appearance, be an excellent role model in the company of players or for the duration of trips away and events/competitions. Swearing, aggressive or inappropriate behaviour will not be tolerated.
- Consider the wellbeing and safety of the player before the development of performance.
- Develop an appropriate working relationship with players, based on mutual trust and respect and promote respect for the ability of opponents as well as for officials and fellow coaches.
- Recognise the developmental needs and capacity of each player and avoid excessive training and competition, pushing them against their will and putting undue pressure on them.
- Respect the rights, dignity and worth of every person and treat everyone equally within the context of their sport.
- Encourage players to value the performance and not just results.
- Encourage and guide players to accept responsibility for their own behaviour and performance by giving enthusiastic and constructive feedback rather than negative criticism.
- Clarify, at the outset, with players (and where appropriate with their parents/carers) exactly what is expected of them and what players are entitled to expect from their coach.
- Never engage in or tolerate any form of bullying.

If a coach fails to follow the coaches code of conduct, they will be subject to a four stage internal process.

**Stage one:** Meeting to discuss actions with Head Coach

**Stage two:** Verbal warning from Head Coach

**Stage three:** Written warning followed by discussions with the Committee (Chair/Vice-Chair)

Signed \_\_\_\_\_

Date \_\_\_\_\_

Position \_\_\_\_\_